

# United Nations Sustainable Development Goals

Aroundtown supports the long-term vision of the United Nations Sustainable Development Goals (UN SDGs). Through our sustainable business strategy and core activities we make a positive contribution towards nine of the seventeen goals. They are Goals 3, 4, 5, 7, 9, 11, 13, 16 and 17.

Goal	Our contribution	More information
<b>3</b> GOOD HEALTH AND WELL-BEING 	<p>We make a positive contribution to Goal 3 through the provision of workspaces that enhance the health and wellbeing of our tenants. We also support Goal 3 by protecting the health and wellbeing of our employees.</p>	<p><a href="#">Consolidated Sustainability Statement:</a></p> <p>S1-1 – Policies Related to Own Workforce            S1-4 – Managing Material Impacts, Risks and Opportunities Relating to Own Workforce</p>
<b>4</b> QUALITY EDUCATION 	<p>We support Goal 4 by placing training and development at the core of our people strategy. We invest in our people’s knowledge and skills to support career development and attract and retain the skills we need.</p>	<p><a href="#">Consolidated Sustainability Statement:</a></p> <p>S1-4 – Managing Material Impacts, Risks and Opportunities Relating to Own Workforce            S1-13 – Training and Skills Development Metrics</p>
<b>5</b> GENDER EQUALITY 	<p>Our commitment to Goal 5 is demonstrated by our support for the <i>Charta der Vielfalt</i> (German Diversity Charter) and is underpinned by our Anti-Discrimination Policy and Diversity Committee.</p>	<p><a href="#">Consolidated Sustainability Statement:</a></p> <p>S1-1 – Policies Related to Own Workforce            S1-6 – Employee Headcount and Overview            S1-9 – Diversity Metrics</p>
<b>7</b> AFFORDABLE AND CLEAN ENERGY 	<p>We support Goal 7 by enabling the transition to a more decentralized, renewables-based energy market. We are investing significantly in on-site renewables and have committed to cover at least 50% of our landlord-obtained electricity from PPA contracts and to source the remaining landlord-obtained electricity from renewable sources by 2027.</p>	<p><a href="#">Consolidated Sustainability Statement:</a></p> <p>E1-4 – Targets Related to Climate Change Mitigation and Adaptation</p>
<b>9</b> INDUSTRY, INNOVATION AND INFRASTRUCTURE 	<p>We contribute to Goal 9 by building resilient infrastructure and focusing on inclusiveness, innovation and safety to achieve high levels of tenant satisfaction and asset sustainability.</p>	<p><a href="#">Sustainability In-Focus:</a></p> <p>Tenant Satisfaction, Tenant health and Safety</p>
<b>11</b> SUSTAINABLE CITIES AND COMMUNITIES 	<p>We support Goal 11 through our development and asset management strategy, which involves the refurbishment and repositioning of sustainable properties for the benefit of investors, tenants, building users and surrounding communities.</p>	<p><a href="#">Consolidated Sustainability Statement:</a></p> <p>E1-4 – Targets Related to Climate Change Mitigation and Adaptation</p> <p><a href="#">Sustainability In-Focus:</a></p> <p>Neighborhood Development            Climate Adaptation</p>
<b>13</b> CLIMATE ACTION 	<p>We have set a target to achieve a 40% reduction in CO<sub>2</sub> emissions by 2030 against a 2019 baseline in support of Goal 13. Our energy strategy supports this target by prioritizing building upgrades and investments in energy efficiency, renewable energy generation and storage systems.</p>	<p><a href="#">Consolidated Sustainability Statement:</a></p> <p>E1-4 – Targets Related to Climate Change Mitigation and Adaptation</p>
<b>16</b> PEACE, JUSTICE AND STRONG INSTITUTIONS 	<p>We uphold Goal 16 by promoting robust corporate governance practices and high standards of business ethics across our operations and value chain.</p>	<p><a href="#">Consolidated Sustainability Statement:</a></p> <p>G1-1 – Business Conduct Policies and Corporate Culture            G1-2 – Management of Relationships with Suppliers            G1-3 – Prevention and Detection of Corruption and Bribery</p>
<b>17</b> PARTNERSHIPS FOR THE GOALS 	<p>We contribute to Goal 17 by participating in global cross-sector initiatives, and support industry organizations to positively influence the property sector.</p>	<p><a href="#">Sustainability In-Focus:</a></p> <p>Responsible Dealings, Industry Associations, and Policy Alignment</p>