

## **UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS**

Aroundtown supports the long-term vision of the United Nations Sustainable Development Goals (UN SDGs). Through our sustainable business strategy and core activities we make a positive contribute towards nine Goals. They are Goals 3, 4, 5,7, 9, 11, 13, 16 and 17.

Goal	Our contribution	More information
3 GOOD HEALTH AND WELL-BEING	We make a positive contribution to Goal 3 through the provision of workspaces that enhance the health and wellbeing of our tenants. We also support Goal 3 by protecting the health and wellbeing of our employees.	Tenant Health & Safety Occupational Health & Safety
4 QUALITY EDUCATION	We support Goal 4 by placing training and development at the core of our people strategy. We invest in our people's knowledge and skills to support career development and attract and retain the skills we need.	Training & Development
5 GENDER EQUALITY	Our commitment to Goal 5 is demonstrated by our support for the Charta der Vielfalt (German Diversity Charter), and is underpinned by our Anti-Discrimination Policy and Diversity Committee.	Diversity, Equality & Inclusion
7 AFFORDABLE AND CLEAN ENERGY	We support Goal 7 by enabling the transition to a more decentralised, renewables-based energy market. We are investing significantly in on-site renewables and have committed to procure only PPA carbon-neutral energy by 2027.	Energy & climate change
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	We contribute to Goal 9 by building resilient infrastructure and focusing on inclusiveness, innovation and safety to achieve high levels of tenant satisfaction and asset sustainability.	Tenant Satisfaction Tenant Health & Safety Energy & climate change
11 SUSTAINABLE CITIES AND COMMUNITIES	We support Goal 11 through our development and asset management strategy, which involves the refurbishment and repositioning of sustainable properties for the benefit of investors, tenants, building users and surrounding communities.	Non-Financial Report Energy & climate change Local Communities & Neighborhood Development
13 CLIMATE ACTION	We have set a target to achieve a 40% reduction in CO2 emissions by 2030 against a 2018 baseline in support of Goal 13. Our energy strategy supports this target by prioritising building upgrades and investments in energy efficiency, renewable energy generation and storage systems.	Energy & climate change
16 PEACE, JUSTICE AND STRONG INSTITUTIONS	We uphold Goal 16 by promoting robust corporate governance practices and high standards of business ethics across our operations and value chain.	Fair Business & Compliance
17 PARTNERSHIP FOR THE GOALS	We contribute to Goal 17 by participating in global cross-sector initiatives, and support industry organisations to positively influence the property sector.	Fair Business & Compliance Memberships