

# EPRA sBPR Index for Aroundtown FY 2024 Reporting

Key Factors	EPRA Code	Indicator	Units of Measure	Location
<b>ENVIRONMENTAL</b>				
<b>Energy Consumption</b>	Elec-Abs	Total electricity consumption	kWh	<a href="#">Consolidated Annual Report 2024, Table 17, p. 98-99</a>
	Elec-LfL	Like-for-like total electricity consumption	kWh	<a href="#">Consolidated Annual Report 2024, Table 18, p. 100-101</a>
	DH&C-Abs	Total district heating and cooling consumption	kWh	<a href="#">Consolidated Annual Report 2024, Table 17, p. 98-99</a>
	DH&C-LfL	Like-for-like total district heating and cooling consumption	kWh	<a href="#">Consolidated Annual Report 2024, Table 18, p. 100-101</a>
	Fuels-Abs	Total fuel consumption	kWh	<a href="#">Consolidated Annual Report 2024, Table 17, p. 98-99</a>
	Fuels-LfL	Like-for-like total fuel consumption	kWh	<a href="#">Consolidated Annual Report 2024, Table 18, p. 100-101</a>
	Energy-Int	Building energy intensity	kWh/m <sup>2</sup> *year	<a href="#">Consolidated Annual Report 2024, Table 17 &amp; 18, p. 98-101</a>
<b>GHG Emissions</b>	GHG-Dir-Abs	Total direct greenhouse gas (GHG) emissions	tons CO <sub>2</sub> e	<a href="#">Consolidated Annual Report 2024, Table 17, p. 98-99</a>
	GHG-Indir-Abs	Total indirect greenhouse gas (GHG) emissions	tons CO <sub>2</sub> e	<a href="#">Consolidated Annual Report 2024, Table 17, p. 98-99</a>
	GHG-Int	Greenhouse gas (GHG) emissions intensity from building energy consumption	kgCO <sub>2</sub> e/m <sup>2</sup> *year	<a href="#">Consolidated Annual Report 2024, Table 17 &amp; 18, p. 98-101</a>
<b>Water Consumption</b>	Water-Abs	Total water consumption	m <sup>3</sup>	<a href="#">Sustainability In-Focus 2024, Table 4, p. 10</a>
	Water-LfL	Like-for-like total water consumption	m <sup>3</sup>	<a href="#">Sustainability In-Focus 2024, Table 5, p. 10</a>
	Water-Int	Building water intensity	m <sup>3</sup> /m <sup>2</sup> *year	<a href="#">Sustainability In-Focus 2024, Table 4 &amp; 5, p. 10</a>
<b>Waste Management</b>	Waste-Abs	Total weight of waste by disposal and diversion routes	tons by disposal/diversion route	<a href="#">Sustainability In-Focus 2024, Table 2, p. 7</a>
	Waste-LfL	Like-for-like total weight of waste by disposal and diversion routes	tons by disposal/diversion route	<a href="#">Sustainability In-Focus 2024, Table 3, p. 8</a>
<b>GBCs</b>	Cert-Tot	Type and number of sustainably certified assets	Total number by certification/rating/labelling scheme	<a href="#">Consolidated Annual Report 2024, p. 62; Table 17 &amp; 18, p. 98-101</a>

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<b>SOCIAL</b>				
<b>DE&amp;I</b>	Diversity-Emp	Employee gender diversity	Percentage of male and female employees	<a href="#">Consolidated Annual Report 2024</a> , Table 30, p. 122 & Table 33, p. 124
	Diversity-Pay	Gender pay ratio	Pay ratio	<a href="#">Consolidated Annual Report 2024</a> , Table 37, p. 126
<b>Health, Safety and Wellbeing</b>	H&S-Emp	Employee health and safety	Injury rate	<a href="#">Consolidated Annual Report 2024</a> , Table 35, p. 125
			Lost day rate	
			Absentee rate	
			Work-related fatalities	
	H&S-Asset	Asset health and safety assessments	Percentage of assets	<a href="#">Sustainability In-Focus 2024</a> , Table 7, p. 15
	H&S-Comp	Asset health and safety compliance	Number of incidents	<a href="#">Sustainability In-Focus 2024</a> , Table 7, p. 15
<b>Employee Development</b>	Emp-Training	Training and development	Average number of hours	<a href="#">Consolidated Annual Report 2024</a> , Table 34, p. 125
	Emp-Dev	Employee performance appraisals	Percentage of total workforce	<a href="#">Consolidated Annual Report 2024</a> , Table 34, p. 125
	Emp-Turnover	Employee turnover and retention	Total number and rate of new employee hires and turnover	<a href="#">Consolidated Annual Report 2024</a> , Table 32, p. 123
<b>Community Engagement</b>	Comty-Eng	Community engagement, impact assessments and development programs	Percentage of assets	<a href="#">Sustainability In-Focus 2024</a> , Table 8, p. 17
<b>GOVERNANCE</b>				
<b>Governance Body</b>	Gov-Board	Composition of the highest governance body	Total number of executive board members	<a href="#">Consolidated Annual Report 2024</a> , p. 41 <a href="#">Sustainability In-Focus 2024</a> , Table 10, p. 19
			Total number of independent board members	
			Total number of non-executive board members	
			Average tenure on the governance body	<a href="#">Sustainability In-Focus 2024</a> , Table 10, p. 19
			Number of independent/non-executive board members with competencies relating to environmental and social topics	<a href="#">Consolidated Annual Report 2024</a> , p. 54 <a href="#">Sustainability In-Focus 2024</a> , Table 10, p. 19
	Gov-Select	Nominating and selecting the highest governance body	Narrative description	<a href="#">Consolidated Annual Report 2024</a> , p. 40
	Gov-COI	Process for managing conflicts of interest	Narrative description	<a href="#">Consolidated Annual Report 2024</a> , p. 40
<b>OVERARCHING RECOMMENDATIONS</b>				
<b>Methodology and EPRA sBPR Data Preparation Notes</b>	Overarching Recommendations	Overarching Recommendations	Narrative description	<a href="#">Consolidated Annual Report 2024</a> , p. 105-109 <a href="#">Sustainability In-Focus 2024</a> , p. 23