

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Aroundtown supports the long-term vision of the United Nations Sustainable Development Goals (UN SDGs). Through our sustainable business strategy and core activities we make a positive contribute towards nine Goals. They are Goals 3, 4, 5, 7, 9, 11, 13, 16 and 17.

Goal	Our contribution	More information
3 GOOD HEALTH AND WELL-BEING 	<p>We make a positive contribution to Goal 3 through the provision of workspaces that enhance the health and wellbeing of our tenants. We also support Goal 3 by protecting the health and wellbeing of our employees.</p>	<p>Tenant Health & Safety</p> <p>Occupational Health & Safety</p>
4 QUALITY EDUCATION 	<p>We support Goal 4 by placing training and development at the core of our people strategy. We invest in our people's knowledge and skills to support career development and attract and retain the skills we need.</p>	<p>Training & Development</p>
5 GENDER EQUALITY 	<p>Our commitment to Goal 5 is demonstrated by our support for the Charta der Vielfalt (German Diversity Charter), and is underpinned by our Anti-Discrimination Policy and Diversity Committee.</p>	<p>Diversity & Equal Opportunities</p>
7 AFFORDABLE AND CLEAN ENERGY 	<p>We support Goal 7 by enabling the transition to a more decentralised, renewables-based energy market. We are investing significantly in on-site renewables and have committed to procure only PPA carbon-neutral energy by 2027.</p>	<p>Energy & Emissions</p>
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	<p>We contribute to Goal 9 by building resilient infrastructure and focusing on inclusiveness, innovation and safety to achieve high levels of tenant satisfaction and asset sustainability.</p>	<p>Tenant Satisfaction</p> <p>Tenant Health & Safety</p> <p>Energy & Emissions</p>

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<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> 	<p>We support Goal 11 through our development and asset management strategy, which involves the refurbishment and repositioning of sustainable properties for the benefit of investors, tenants, building users and surrounding communities.</p>	<p>Non-Financial Report</p> <p>Energy & Emissions</p> <p>Local Communities</p>
<p>13 CLIMATE ACTION</p> 	<p>We have set a target to achieve a 40% reduction in CO₂ emissions by 2030 against a 2018 baseline in support of Goal 13. Our energy strategy supports this target by prioritising building upgrades and investments in energy efficiency, renewable energy generation and storage systems.</p>	<p>Energy & Emissions</p>
<p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p> 	<p>We uphold Goal 16 by promoting robust corporate governance practices and high standards of business ethics across our operations and value chain.</p>	<p>Fair Business & Compliance</p>
<p>17 PARTNERSHIPS FOR THE GOALS</p> 	<p>We contribute to Goal 17 by participating in global cross-sector initiatives, and support industry organisations to positively influence the property sector.</p>	<p>Fair Business & Compliance</p> <p>Memberships</p>